



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110002**

[www.esic.nic.in](http://www.esic.nic.in)

**CLOSING DATE-10<sup>th</sup> November 2015**

**LINK FOR FILLING ONLINE APPLICATION WILL BE MADE AVAILABLE W.E.F 5<sup>TH</sup> OCTOBER 2015 ON THE WEBSITE**

**[WWW.ESIC.NIC.IN](http://WWW.ESIC.NIC.IN)**

**RECRUITMENT OF JUNIOR ENGINEER (CIVIL/ ELECTRICAL) IN ESI CORPORATION**

**Online Applications** (through website of ESIC at [www.esic.nic.in](http://www.esic.nic.in)) are invited for filling up the post of Junior Engineer (Civil) and Junior Engineer (Electrical) in ESIC Corporation as under:

**A. DETAILS OF VACANCIES:**

Name of Post	Category					No. of Posts reserved for Ex SM	No. of Posts reserved for Persons with Disabilities (PWDs)
	UR	SC	ST	OBC	Total		
Junior Engineer (Civil)	50	14	07	25	96	9	04 (01-Backlog)
Junior Engineer (Electrical)	31	08	04	15	58	6	03 (01- Backlog)
<b>Total</b>	<b>81</b>	<b>22</b>	<b>11</b>	<b>40</b>	<b>154</b>	<b>15</b>	<b>07</b>

**Note 1:** The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC/General.

**Note 2:** *The vacancies are subject to change.*

**Physical Requirements and Suitability for the post for Person with Disabilities (PwD)**

Post	Suitability for the post	Physical Requirements	Abbreviation Used	
Junior Engineer (Civil)	OA, OL, BL & HH	S, ST, W, BN, MF, SE, RW, C	OA-One Arm	BN- Hearing
			OL-One Leg	W – Walking
			BL- Both leg	MF-Manipulation of fingers
			HH-Hearing Handicap	C-Communication
			S - Sitting	RW – Reading & Writing
			ST – Standing	SE – Seeing
Junior Engineer (Electrical)	OL & HH	S, ST, W, BN, PP, KC, MF, SE, RW, C	PP-Pulling & Pushing	KC-Kneeling and Crouching

**B. Scale of Pay: Pay Band Rs. 9300-34800/- (PB-II) and Grade Pay Rs. 4200/-.**

In addition to Pay they will also be eligible for DA, NPA, HRA and Transport Allowance as per rules in force from time to time.

**C. Age Limit:** Not exceeding 30 years as on **10<sup>th</sup> November 2015**. Upper age limit is relaxable to SC/ST/OBC/PWD/Ex-Servicemen & other categories of persons as per rules/instructions of Govt. of India. Upper age limit is relaxable up to 5 years for Government/ESIC employees in accordance with the instructions or orders issued by the Central Govt.

**Candidates should note that the Date of Birth as recorded in the Matriculation /Secondary Examination Certificate will only be accepted for determining the age.**

**D. Process of Certification and Format of Certificates:**

*Applications from the eligible candidates are called through ONLINE application. Candidates are not required to submit hard copy of the application/ requisite documents at the time of filling online application.*

*The requisite essential documents will be verified in subsequent stage(s). Candidates who wish to be considered against vacancies reserved or seek age-relaxation must submit requisite certificate from the competent authority in the prescribed format at the time of Interview/Document Verification. Otherwise their claim for SC/ST/OBC/PWD/EXS status will not be entertained and their candidature /application will be considered under General (UR) category. The formats of certificates are annexed. Certificates in any other format will not be accepted.*

**E. Essential Qualifications (As on- 10<sup>th</sup> November 2015):**

1. Diploma / Degree in Civil / Electrical Engineering from a recognized university
2. Two years professional Experience

**NOTE:**

**Crucial date for determining the Age Limit and Essential Qualification will be the Closing Date.**

**F. APPLICATION FEE:-**

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	300/-

**Mode of payment: -**

- i. The candidates who are not exempted from payment of application fee should pay the requisite fee by generation of challan through online application.
- ii. Fee once paid will **not** be refunded under any circumstance.
- iii. To pay the fee, candidate shall have to take the print out of challan generated online after filling application and uploading scanned photograph and signature. Deposit the requisite fee in **any branch of State Bank of India** and then take print out of online application. The fee is to be paid only through State Bank of India. Detailed instructions for filling online application and generation of challan are available on the website.
- iv. Women candidates, ESIC Employees and candidates belonging to Scheduled Caste, Scheduled Tribe, Person with Disabilities (PWDs) and Ex-serviceman are exempted from paying fee. The candidates exempted from payment of fee are not required to generate challan for payment of fees. Such candidates can submit online application and take print out of online application.
- v. Fees paid by modes other than through SBI Challan as indicated above will **not** be accepted and the applications of such candidates will be rejected forthright and the payment made shall stand forfeited.
- vi. Copy of challan through which fee is paid must be retained by the candidate and produced on demand.

**G. HOW TO APPLY**

- i. Candidates must apply online through the website [www.esic.nic.in](http://www.esic.nic.in). No other means/mode of application will be accepted. Applications received through any other mode will not be accepted and will be summarily rejected. To apply online visit our website [www.esic.nic.in](http://www.esic.nic.in), enter **ESIC Home Page>>>Recruitment>>All Consolidated>Apply online for Recruitment to the post of Junior Engineer (Civil) and Junior Engineer (Electrical) in ESIC – 2015** or **ESIC Home Page>>>Recruitment>>Headquarters>Apply online for Recruitment to the post of Junior Engineer (Civil) and Junior Engineer (Electrical)in ESIC – 2015.**

- ii. **Detailed Instructions for filling online application are available on the website. Candidate should read the instructions carefully before making any entry or selecting options.**
- iii. After submitting the online application, the candidates are required to take print out of the finally submitted online application and retain the same with them.
- iv. **Candidates are not required to submit ESIC either by post or by hand the printouts of their online applications or any other document. They will be required to submit printout of online application along with documents in support of their eligibility etc. in case they are short listed for Interview.**
- v. **The candidates are advised to submit only single online application. However, if somehow, he/she submits multiple online applications, then he/she must ensure that online application with the higher "Registration Number" is complete in all respects including fee. The applicants, who submit multiple online applications, should note that only the online application with higher "Registration Number" shall be entertained by the ESIC and fee paid against one "Registration Number" shall not be adjusted against any other "Registration Number".**
- vi. **Application once submitted cannot be modified; hence utmost care should be taken to furnish the correct details before submitting the online application.**
- vii. Candidates are required to keep active the Email-ID and the Mobile Number during the currency of this recruitment process. ESIC may also send Interview Letters for interview and other communication only at the registered email ID of candidates. Hence under no circumstances, the candidates should provide email ID to anyone.
- viii. **Before applying online, candidate will be required to have a scanned (digital) image of his/her recent photograph and signature for uploading. The scanned photograph and signature should be in JPG/JPEG format only and the digital size of the each file i.e. scanned photograph and signature must be between 5 kb to 50 kb.**
- ix. Candidate should first scan their photograph and signature, ensuring that both the photograph and signature are as per the prescribed specifications. If the size of the file is less than 5 kb or more than 50 kb then adjust the settings of the scanner (or resize the image).
- x. Candidates are advised in their own interest to apply online much before the closing date and not wait till the last date to avoid the possibility of disconnection/inability/failure to log on etc.

**H. SCHEME OF EXAMINATION AND MODE OF SELECTION**

*The Examination will be conducted in two parts/stages as indicated below:*

***PART I – Objective Type Multiple Choice (to assess professional knowledge) – 200 Marks***

<b><i>Papers</i></b>	<b><i>Subject</i></b>	<b><i>Maximum Marks</i></b>	<b><i>Duration and Timings</i></b>
<i>Paper I Objective Type</i>	<i>General Intelligence &amp; Reasoning General Awareness</i>	<i>50 50</i>	<b><i>02 Hrs</i></b>
<i>Paper II Objective Type</i>	<i>General Engineering (Civil or Electrical)</i>	<i>100</i>	

**Note:**

- I. **ESIC reserve the right to conduct the PART I examination in online mode.**
- II. **ESIC reserve the right to change the Scheme of Examination.**
- III. The candidates will be short listed for interview in the following ratio:

No. of Vacancies	No. of Candidates to be short listed for interview
01	05
02	08
03 or more	3 times the no. of vacancies

- IV. The Qualifying Marks in Part I – will be 40% (i.e. 80 Marks out of 200) for Unreserved (UR) Category and 35% (i.e. 70 Marks out of 200) for Reserve Categories (SC/ST/OBC) and Sub Category (PWD).
- V. *There will be negative marking of 0.25 marks for each wrong answer in Part-I. Candidates are therefore, advised to keep this in mind while answering the questions.*
- VI. *Corporation will place the answer keys of Part-I on its website after the examination. Objections and claims if any, received within the time limit specified while placing answer keys will be examined by the Corporation with the help of experts, if necessary. Corporation's decision in this regard will be final.*

**PART II – INTERVIEW – 50 MARKS.**

*The candidates who are short listed on the basis of performance in Part-I will be called for interview. The interview will be held at places as may be decided by the Corporation.*

**MODE OF SELECTION:**

*The final selection for the post of Junior Engineer (Civil) and Junior Engineer (Electrical) will be made on the basis of Written Examination followed by interview of eligible and successful candidates.*

**I. Centre of Examination:**

*A candidate must indicate clearly the centers of Examination in the Application Form.*

**List of Centers:**

S. No.	Centre of Examination	Centre Code
1	Ahmedabad	001
2	Bangalore	002
3	Chandigarh	003
4	Chennai	004
5	Guwahati	005
6	Hyderabad	006
7	Indore	007
8	Jaipur	008
9	Kanpur	009
10	Kolkata	010
11	Mumbai	011
12	New Delhi	012
13	Patna	013
14	Trissur	014

**Note:**

- I. *No change of Centre of Examination will be allowed under any circumstances. Hence the candidates should select the centre of examination carefully and indicate the same correctly in the application.*
- II. *The Corporation reserves the right to cancel any Centre and ask the candidates of that centre to appear from another centre. Corporation also reserves the right to divert candidates of any centre to some other centre to take the examination.*
- III. *No TA/DA will be paid to any candidate including SC/ST candidates for appearing in the written test.*

## J. IMPORTANT INSTRUCTIONS TO CANDIDATES

1.	<b>Candidates are not required to submit to ESIC either by post or by hand the printouts of their online applications or any other document.</b>
2.	Copy of challan through which fee is paid and printout of online application must be retained and produced on demand.
3.	<b><i>A candidate should submit one application only.</i></b>
4.	ESI Corporation will not undertake detailed scrutiny of online applications for eligibility and other aspects at the time of written examination and, therefore, the <b>candidature is accepted only provisionally</b> . Before applying, <b>candidates are advised to go through the requirements of essential qualification, age etc. and satisfy themselves that they are eligible for the post</b> . When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the <b>decision of ESIC shall be final</b> .
5.	<b>Before applying, candidates in their own interest are advised to go through the detailed instructions contained in this notice and also available on the website of ESI Corporation( <a href="http://esic.nic.in">http://esic.nic.in</a>)</b>
6.	<b>Candidates seeking reservation benefits under SC/ST/OBC /PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the Notice and as per the instructions issued by Govt. of India. They should also be in possession of the certificates in the prescribed format of Govt. of India in support of their claim.</b> Candidates claiming reservation/ age relaxation under OBC Category should submit the OBC Certificate given at Annexure -"A" prescribed vide Govt. of India, Department of Personal and Training OM No. 36012/22/93-Estt.(SCT) dated 15.11.93 along with Self Declaration given at Annexure "B" failing which the benefit of reservation or age relaxation will not be given.
7.	<b>CLOSING DATE: The Closing Date for submission of Online Application through ESIC website <a href="http://www.esic.nic.in">www.esic.nic.in</a> is <u>10<sup>th</sup> November 2015</u> (up to 5:00 P.M.).</b>
8.	<b>The last date for printing of completely submitted Online Application is <u>17th November 2015</u> (up to 5:00 P.M.).</b> <b>The candidates who have generated SBI Challan for payment of fee by <u>10th November 2015</u> (up to 5:00 P.M.) can deposit the application fee in cash in any branch of SBI up to <u>13th November 2015</u> and can take print out of online application by <u>17th November 2015</u> (up to 5:00 P.M.).</b>
9.	<b>The crucial date for determining the age limit, essential qualification and other criteria regarding eligibility for the post shall be the closing date of submission of online application i.e. <u>10th November 2015</u>.</b>
10.	<b>The selected candidates are liable to be posted anywhere in India.</b>
11.	<b>Mobiles, other electronic gadgets and wireless equipments are banned within the premises of the examination centers. Their possession in switched on or switched off mode is considered by the ESI Corporation as a manipulative practice and will invite summarily cancellation of candidature, debarment from the ESIC's examinations and/or criminal prosecution.</b>
12.	<b>The Corporation may send emails to candidates regarding successful submission of on-line application.</b>
13.	<b>Discrepancies in Question Paper, if any should be brought to the Notice of the Corporation in writing within the time limit indicated while placing Question Booklets and Answer Keys on the website. Representations submitted thereafter will not be considered and will be summarily rejected.</b>

## K. ADMISSION TO THE EXAMINATION

- i All candidates who apply in response to this advertisement by the Closing Date will be assigned **Roll Numbers** which will be placed on the website of the ESIC about **two weeks** before the date of the examination. A candidate must write his/her Roll number along with his/her name, date of birth and name of the examination while addressing any communication to the ESIC. Communication from the candidate not furnishing these particulars shall not be entertained.
- ii Admission Certificates (ACs) for the Written Examination indicating the time and venues of examination can be downloaded from the website of ESIC (<http://esic.nic.in>). Candidates who are unable to download their Admission Certificates should contact ESIC with details such as Application Number, print out of online application, copy of challan, etc. for obtaining the Admission Certificates. Failure to do so will deprive him/her of any claim for consideration.

- iii Details of deficiency in application, if any, will also be placed on the ESIC's website about two weeks before the examination.

#### **L. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT**

Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling in the application form. If there is any inaccuracy or any discrepancy, in filling OMR Sheet, they will be awarded "ZERO".

**Without prejudice to criminal action/debarment from ESIC's examination wherever necessary, candidature will be summarily cancelled at any stage of the recruitment in respect of candidates found to have indulged in any of the following:-**

- i In possession of **MOBILE PHONE & ACCESSORIES AND OTHER ELECTRONIC GADGETS WITHIN THE PREMISES OF THE EXAMINATION CENTRES, WHETHER IN USE OR IN SWITCH OFF MODE AND ON PERSON OR OTHERWISE.**
- ii Involved in malpractices.
- iii Using unfair means in the examination hall.
- iv Obtaining support for his / her candidature by any means.
- v Impersonate/ procuring impersonation by any person.
- vi Submitting fabricated documents or documents which have been tampered with.
- vii Making statements which are incorrect or false or suppressing material information.
- viii Resorting to any other irregular or improper means in connection with his/her candidature for the examination.
- ix Misbehaving in any other manner in the examination hall with the Supervisor, Invigilator or ESIC's representatives.
- x Intimidating or causing bodily harm to the staff employed by the ESIC for the conduct of examination.
- xi To be ineligible for the Examination by not fulfilling the eligibility conditions mentioned in the Notice.
- xii Candidature can also be cancelled at any stage of the recruitment for any other ground which the ESIC considers to be sufficient cause for cancellation of candidature.

#### **M. ESIC'S DECISION FINAL**

The decision of the ESIC in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s) and interviews, allotment of examination centers, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**Disqualification:** - No person,

- (a) Who has entered into or contracted a marriage with a person having spouse living or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person
- Shall be eligible for appointment to the said post.

Provided that the Director General of the Employees State Insurance Corporation may if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

**CAUTION:** - Canvassing in any form will be a disqualification.

**CLOSING DATE:** The Closing Date for submission of Online Application through ESIC website [www.esic.nic.in](http://www.esic.nic.in) is **10th November 2015 (up to 5:00 P.M.)**.

**Dated:** 24<sup>th</sup> September 2015

**Deputy Director (Rectt.)**

**(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the \_\_\_\_\_ State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution

No. \_\_\_\_\_ dated \_\_\_\_\_\*.

Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT,) dated 08.09.1993\*\*.

Date \_\_\_\_\_

District Magistrate/ Deputy  
Commissioner etc.

Seal of Office

\*- **The Authority issuing the Certificate may have to mention the details of Resolution of Government of India, in which the Caste of candidate is mentioned as OBC.**

\*\* - As amended from time to time.

Note: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Caste/Tribe Certificate Certificates:**

i.	District Magistrate / Additional District Magistrate/ Collector/ Deputy Commissioner / Additional Deputy Commission/ Dy. Collector / 1 <sup>st</sup> Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Assistant Commissioner/ Taluka Magistrate / Executive Magistrate.
ii.	Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
iii.	Revenue Officers not below the rank of Tehsildar.
iv.	Sub-Divisional Officers of the area where the applicant and or his family normally resides.

**Note-I** a. The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

b. The authorities competent to issue Caste Certificate are indicated below:-

- i. District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- ii. Chief Presidency Magistrate /Additional Chief Presidency Magistrate/ Presidency Magistrate.
- iii. Revenue Officer not below the rank of Tehsildar
- iv. Sub-Divisional Officer of the area where the candidate and/or his family resides.

**Note-II** The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

**Note-III** The candidate should furnish the relevant OBC Certificate in the format prescribed for Central Government jobs as per **Annexure 'A'** above issued by the competent authority on or before the Closing Date as stipulated in this Notice.

**Form of declaration to be submitted by the OBC candidate (in addition to the community certificate)**

I ..... Son/daughter of Shri.....resident of village/town/city..... district..... state.....hereby declare that I belong to the.....community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No 36102/22/93-Estt. (SCT) dated 8-9-1993. It is also declared that I do not belong to persons/ sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 200, O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008 and OM No. 36033/1/2013-Estt. (Res.), dated: 27<sup>th</sup> May, 2013.

Signature:.....

Full Name:.....

Address